



Parent Friendly Safeguarding Policy

Aspiring Foundations Federated Nursery Schools are committed, and have a legal duty, to safeguard and promote the welfare of children to ensure that all thrive and are safe in our care. We are committed to playing a full and active part in the multi-agency response to child protection concerns.

Through our day to day contact with children and families, all staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents/ carers should be aware that when it appears to a member of staff that a child may have been abused, we are required, as part of the local child protection procedures to report our concern to Social Care immediately. To avoid any misunderstandings therefore, parents / carers of children who sustain accidental injuries which result in cuts/ bruises/ fractures, should tell their key person when they bring their child to Nursery School .

Principles

- Children have a right to be safe, to be listened to, valued and respected
- Parents have a right to be informed of any concerns regarding their child
- Children are best protected when parents and Nursery School work together
- All staff paid and unpaid are given appropriate training and support
- All staff paid and unpaid are subject to rigorous recruitment checks

Principles in practice

In order to ensure children are effectively protected we ensure that:

- We have a Senior Designated Person and two Deputy Designated Persons with responsibility for safeguarding and child protection. They attend multi-agency training at least once every two years and local network meetings. These are Amanda Brown and Maraide Hurst
- All staff are trained in Level 2 basic child protection awareness at least every three years.
- There is a safeguarding slot in staff meetings to discuss safeguarding matters
- The full safeguarding policy is available at both schools and on the school website.
- The safeguarding policy is reviewed by the governing body annually.
- The governors oversee all matters relating to safeguarding policy and practice in school. The Governor who is responsible for Safeguarding is Tamasine Vickery

Partnership

- Nursery School will inform parents of any concerns about their children (providing this does not further compromise the child's safety) and will help support them as necessary.

Prevention

- Nursery School will take positive action to prevent children suffering abuse and neglect by developing a culture which supports them to understand that Nursery School is a place of safety where they are listened to. We will also help children to learn how to stay safe via our day to day curriculum work.

Responding to Concerns

- Nursery School will discuss with parents any concerns they have about their child and keep them informed of what has happened, providing this does not further compromise the child's safety.
- School will consult with other agencies when it has concerns that a child may have been abused or neglected.
- Nursery School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care.

Child Protection / Child in Need meetings

- Nursery School will attend meetings and provide information about children and families. This information will be shared with parents beforehand.
- Nursery School will keep confidential child protection records separately from a child's academic and other school records.

Confidentiality

- All child protection records are kept securely and only accessed by senior staff. Information about Child Protection concerns will only be given to those people who need it and will be kept strictly confidential by them.

A Full copy of our Safeguarding and Child Protection Policy is available on our website and at both schools.